



READY FOR YOUR GROWING BUSINESS

Spokane Valley provides businesses with low operating costs and an available skilled workforce. What's more, the city's vibrant community and exciting quality of life make recruiting or relocating employees an easy process.

A VIBRANT COMMUNITY

The Spokane region offers a quality of life that makes the decision to relocate an easy one. Spokane Valley enjoys 260 days of sunshine a year and is home to a wide selection of fun outdoor activities to enjoy all year long.

Ski resorts are plentiful in the area, with five resorts within 75 miles and over 300 inches of snow each year. The Centennial and Appleway Trails offer biking, walking, running and wildlife viewing opportunities, and residents have access to whitewater rafting, swimming and fishing in the Spokane River. Some of the nation's finest golf courses are also found in the Spokane region.

Art and culture opportunities are abundant in Spokane Valley with annual events like Valleyfest and exhibits at the Spokane Valley Heritage Museum. Spokane Valley also offers a top-notch K-12 program at three main school districts – East Valley, Central Valley and West Valley.

LOW COSTS

Spokane Valley's advantage begins with its low taxes. The city does not impose a local business and occupation tax and maintains a low city property tax. It is also home to friendly workers' compensation rates that keep costs low by basing the rates on hours worked rather than the wages paid.

There are also a variety of general employer incentive programs for everything ranging from the hiring of veterans to providing international services. Through the Washington Customized Training Program eligible businesses can also receive customized employee training. The level of customization ranges from existing training curriculum delivered at the job site to fully customized training curriculum developed exclusively for the business.

For more information:

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“The city’s willingness to understand our individual technical requirements and how our process and manufacturing works has been very helpful for us in getting permits easily and on schedule to fit our capital investment schedule.”

- Kevin Person, CEO Wagstaff



ACCESSIBLE WORKFORCE

Not only is Spokane County the largest labor market in Eastern Washington, the area is also home to 18 universities and colleges with nearly 90,000 students within an 80-mile radius. Nearby Fairchild Airforce Base also provides a working pool of retired military and military spouses. The largest jobholder group is 25 to 34 years old.

Spokane Valley also offers a wide range of resources to support the hiring needs of employers. The Spokane Area Workforce Development Council offers employers resources such as job posting and screening, candidate source, job profiling, assessment testing, behavioral interviewing, on the job training and work opportunity tax credits. WorkSource Spokane also specializes in providing employers with tax information, the tools to find qualified applicants, and help with employee training.

When combined with Washington's community colleges, job skills programs and workforce college, these resources make building a highly skilled team fast and simple.



**SPOKANE
VALLEY**
— ECONOMIC DEVELOPMENT —